

DATA PATH
COMICS

THE ADVENTURES OF

CAPTAIN CONTRIBUTOR

& BETTY THE BENEFACTRESS

APPROVED
FOR ALL AGES



IN THIS ISSUE

GROAN
MY BACK!

OWW!!
MY LEG!

AND

CHIROPRACTIC CHAOS

ORTHO ORDEAL

Flexible Spending Account (FSA)

A Flexible Spending Account allows employees to set aside money from each paycheck, before payroll taxes are calculated, to help pay for eligible medical expenses for themselves and their dependents.

FSA Contribution Limits

Per year, participants may elect to set aside a maximum of **\$3,400**

Tax Savings

The average FSA participant saves between 30-40% on the amount set aside pre-tax. (including Federal, State, and Local income taxes and Social Security/Medicare deductions)

FSA Plan Types

FSA rules vary by plan. Your employer may choose one of the following:

- **Use it or Lose it** – All FSA funds must be spent by the end of the plan year or they are lost
- **Carryover** – Any unused funds, up to a maximum of \$680 can be carried over from one plan year to the next
- **Grace Period** – Participants get an extra 2½ months after the end of the plan year to use any leftover funds

Uniform Coverage Rule

FSA participants can access the full amount of their annual contribution from the first day of the plan year. For example, if you elect \$1,300, and soon after the plan year begins you incur a \$1,300 medical bill, you can use all of your elected FSA funds to cover the expense, even though you haven't paid in all of the contributions yet. Throughout the rest of the plan year, deductions will still be taken at the same rate from each paycheck. However, your available FSA balance will be zero once all the funds are spent.

Eligible Expenses

Contact your Benefits Representative for list of eligible expenses.

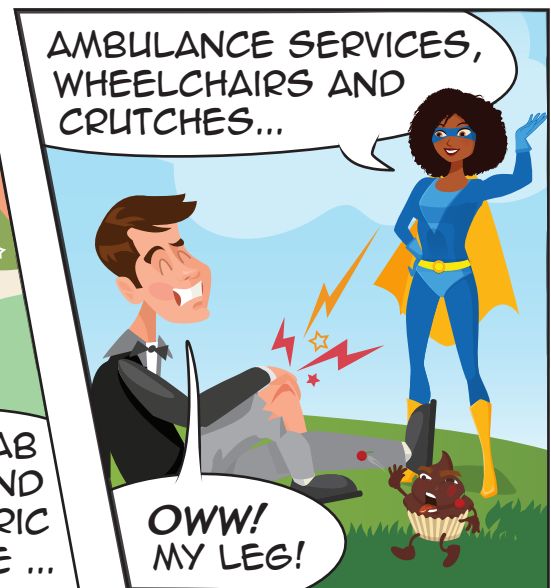
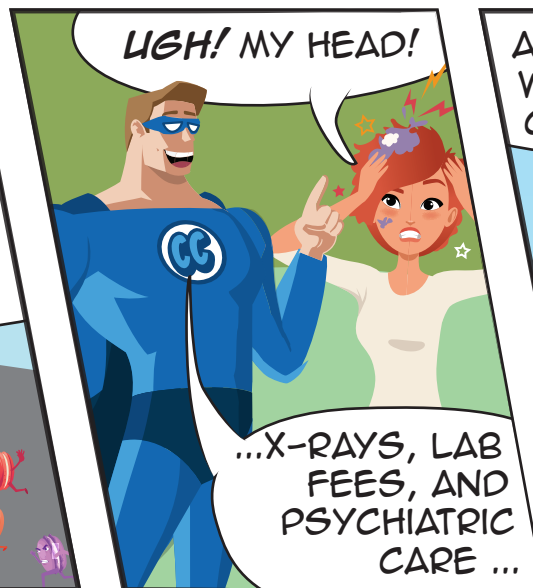


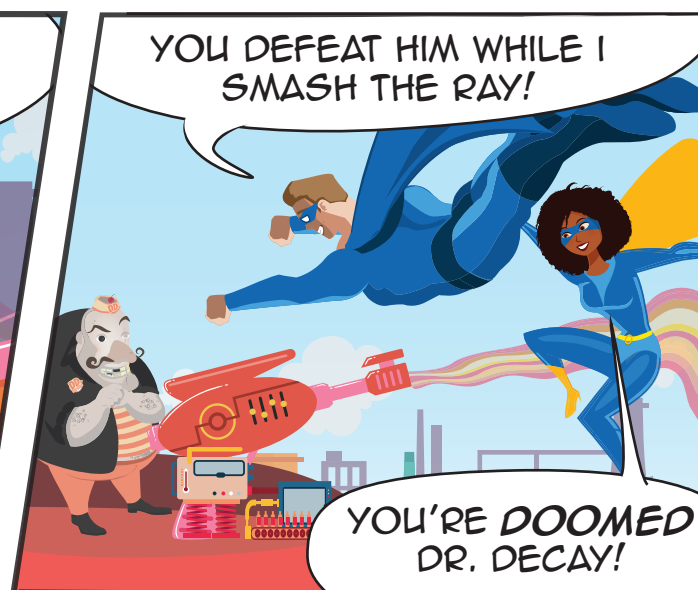
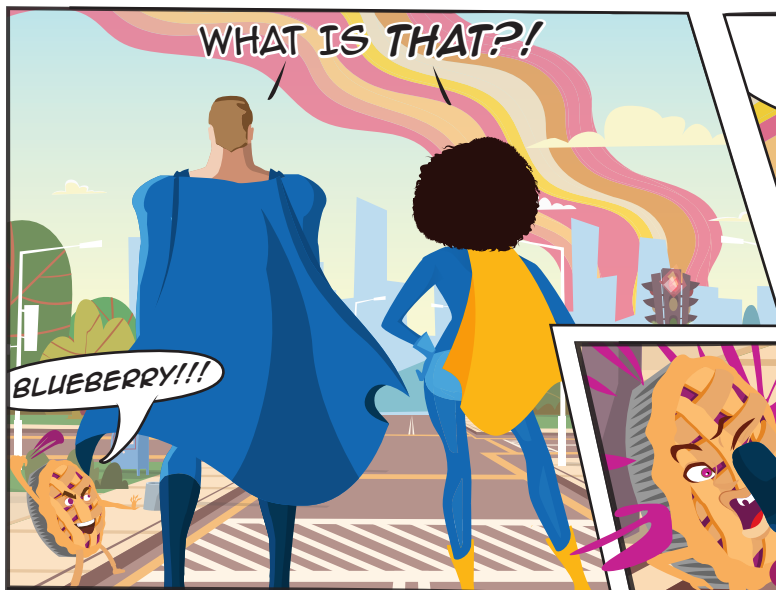
Customer Service

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benefits@beneliance.com
beneliance.com
PO Box 55068
Little Rock, AR 72215

THIS EPISODE: PASTRY PROBLEMS







FIND THE DIFFERENCES

FIND 10 DIFFERENCES



DIFFERENCES: 1. PURPLE MACARON 2. DIAL NEEDLE 3. COOKIE 4. CAKE EXPRESSION 5. STEAM 6. LEVERS 7. CAKE ICING 8. VALVE 9. SIGN 10. SWITCH HANDLE.

The following is a list of eligible expenses. For more detailed information, see IRS Publication 502.

Acupuncture
Alcoholism treatment
Allergy shots and testing
Ambulance (ground or air)
Artificial limbs
Blind services and equipment
Car controls for handicapped*
Chiropractor services
Coinsurance and deductibles
Contact lenses
Crutches, wheelchairs, walkers
Dental treatment
Dentures
Diagnostic tests
Doctor's fees
Drug addiction treatment & facilities
Drugs (prescription)
Eye examinations and eyeglasses
Home health and/or hospice care

Hospital services
Insulin
Laboratory fees
LASIK eye surgery
Medical alert (bracelet, necklace)
Medical monitoring and testing devices*
Nursing services
Obstetrical expenses
Occlusal guards
Operations and surgeries (legal)
Optometrists
Orthodontia
Orthopedic services
Osteopaths
Oxygen/oxygen equipment
Physical exams
Physical therapy

Psychiatric care (psychologists, psychotherapists)
Radial keratotomy
Schools (special, relief, or handicapped)
Sexual dysfunction treatment
Smoking cessation programs
Surgical fees
Television or telephone for the hearing impaired
Therapy treatments*
Transportation (essentially and primarily for medical care; limits apply)
Vaccinations
Vitamins*
Weight loss programs*
X-rays

FSA Eligible Expenses

OTC Medications and Products

Acne medications & treatments
Allergy & sinus, cold, flu & cough remedies
Antacids & acid controllers
Antibiotic & antiseptic sprays, creams & ointments
Anti-diarrheals
Anti-fungals
Anti-gas & stomach remedies
Anti-itch & insect bite remedies
Anti-parasitics
Digestive aids
Baby care (diaper rash ointments, teething gel, rehydration fluids, etc.)
Bandages and bandaids
Breast pumps for nursing mothers
Braces & supports

Contact lens solution
Contraceptives (condoms, gels, foams, suppositories, etc.)
CPAP equipment & supplies
Diabetic testing supplies/equipment
Durable medical equipment (power chairs, walkers, wheelchairs, etc.)
Eczema & psoriasis remedies
Eye drops, ear drops, nasal sprays
First aid kits
Hemorrhoidal preparations
Home diagnostic (pregnancy tests, ovulation kits, thermometers, blood pressure monitors, etc.)

Hydrogen peroxide, rubbing alcohol
Laxatives
Medicated bandaids & dressings
Menstrual care products
Motion sickness remedies
Nicotine patches and medications, smoking cessation aids
OTC varieties of Insulin
Pain relievers (aspirin, ibuprofen, acetaminophen, naproxen, etc.)
Personal Protective Equipment (PPE) for COVID-19
Reading glasses
Sleep aids & sedatives
Wart removal remedies, corn patches

For more Adventures of Captain Contributor, and to learn how you can make the most of your hard earned dollars, ask your third party administrator about **FSA, DCAP, and HSA accounts.**

Visit **captaincontributor.com** for more adventures, or follow him on social media:



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CAPTAIN CONTRIBUTOR™ THE MASK



You too can be daring,
handsome, and corny!
You can swap jokes
with your dad.

SNEEZING POWDER

This stuff will have them
sneezing for hours! Powerful!
Just a pinch in the air can send
an entire room into sneezing
fits. Try some out on your
neighbor's kid TODAY! **ACHOO!**



TRICK GUM

Looks like real gum,
but turns people
into **pickles!** Your
siblings will never
trust you again.



INVISIBLE HELMET

Protect your head and keep
your new do looking great
with an invisible helmet!
May not be safety-approved;
check local and state laws.



FREEZE YOUR FRIENDS



Are your friends too
fast? Too smart? Too
loud? Freeze them
in place with
NOBENEFTY!

NOBENEFTY KIT

ROCKET JETPACK



It's a bird! It's a plane!
It's...YOU with your own
rocket jetpack! Be sure to
wear your invisible helmet
when flying.

GIANT ANT FARM



This wall-sized GIANT ANT FARM will be
the toast of your town! Watch the little
giants dig their tunnels, it's miles of fun!

BUILD YOUR OWN SPACESHIP KIT

Now you can vacation in space!



Ever want to get away from
your daily responsibilities?
Build your own spaceship
and fly to the moon!
In just 25 easy payments of
\$9.99, you'll be on your
way, space ranger.

*Uranium fuel-rods not included. Get your parents' permission.

TRUE or FALSE

**DIABETIC SUPPLIES,
LIKE INSULIN, ARE
FSA-ELIGIBLE.**

True
Answer:

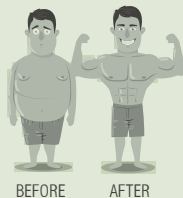
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GET A CAPTAIN CONTRIBUTOR BODY in just 7 days!



Become a lean, mean,
benefits knowledge
machine in just 7 days.
Results may vary.

None of this is actually
for sale. Surely you
realize it's simply for
entertainment purposes.



Customer Service

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