



A DCAP PLAN IS AN EMPLOYER-SPONSORED BENEFIT THAT HELPS EMPLOYEES PAY FOR THE CARE OF A QUALIFIED DEPENDENT. EACH PAY PERIOD, THE EMPLOYEE MAKES A PRE-TAX CONTRIBUTION TO THE DCAP ACCOUNT. AFTER PAYING FOR CARE AND FILING A CLAIM, THE EMPLOYEE RECEIVES REIMBURSEMENT FROM THE DCAP.

#### **QUALIFIED DEPENDENTS:**

- A DEPENDENT WHO IS 12 YEARS OLD OR YOUNGER (& LIVES WITH THE EMPLOYEE)
- A SPOUSE OR OTHER IRS-RECOGNIZED DEPENDENT WHO IS PHYSICALLY OR MENTALLY UNABLE TO PROVIDE SELF-CARE

#### **USE YOUR DCAP TO PAY FOR THE FOLLOWING:**

(NOT ALL ELIGIBLE ITEMS ARE LISTED)

- DAYCARE PRE-SCHOOL PRE-KINDERGARTEN
- BEFORE AND AFTER SCHOOL CARE (EXTENDED DAY)
- SUMMER DAY CAMPS (OVERNIGHT CAMP DOES NOT QUALIFY)
- ADULT/ELDERLY CARE PROGRAMS
- BABYSITTING DURING WORK AND/OR COLLEGE HOURS
- SICK CHILD CARE
  - DEPOSITS FOR CHILD CARE

\$7,500 FOR EMPLOYEES FILING SINGLE/HEAD OF HOUSEHOLD OR MARRIED JOINT

\$3,750 FOR EMPLOYEES FILING MARRIED/SEPARATE

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### **(C) ETEODETE** WORKING PARENTS & DAYCARE EXPENSES





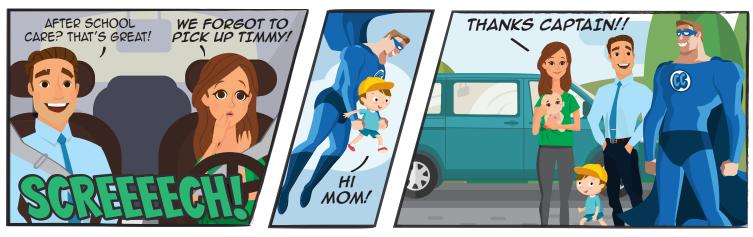






#### HI! I'M CAPTAIN CONTRIBUTOR!

DID YOU KNOW THAT WHEN YOU USE A DCAP, YOU CAN GET TAX SAVINGS ON MONEY THAT IS SET ASIDE FOR DAYCARE, A BABYSITTER / NANNY, BEFORE AND AFTER SCHOOL CARE...



WORDFIND	N	А	N	N	Y	Р	W	E	G	С	N	Μ
CIRCLE THE FOLLOWING:	Z	Ρ	R	Е	D	Е	Ρ	U	Y	S	К	В
AFTER (SCHOOL)	Ι	R	G	U	С	L	J	0	0	Μ	Q	Е
BEFORE (SCHOOL)	D	Е	Ρ	Е	Ν	D	Е	Ν	Т	L	V	F
DAYCAMP	Е	S	U	W	т	Е	А	Ν	N	А	Y	0
DAYCARE	Е	С	Н	В	V	R	Е	D	S	0	I	R
DEPENDENT	L	Н	А	т	V	L	Z	Х	U	R	Е	E
ELDERLY				-	-	_			_			_
NANNY	A	0	Q	D	A	Y	С	A	Μ	Р	Н	Т
SAVE	F	0	Y	S	Т	Х	Е	R	Μ	Н	A	J
SUMMER	Т	L	В	А	Z	L	Е	Y	Е	Ν	Μ	U
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#### **CC ETSODE** SUMMER CAMP SAVES MOM'S SANITY





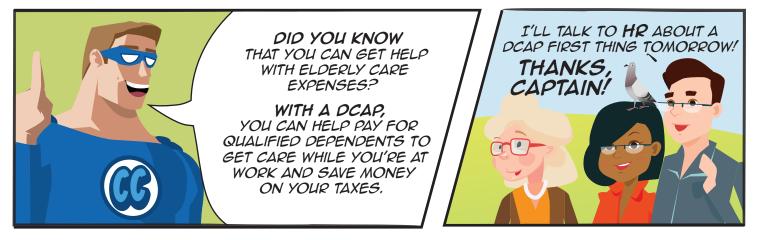
## **EDSODEED SAVING MONEY ON SENIOR CARE**



MOM, SINCE YOUR ACCIDENT, WE THINK YOU SHOULD COME LIVE WITH US.



SMAGK!



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# TRIVIA

Which of these is an FSA eligible expense?

- A. Acupuncture
- B. Breast feeding pump
- C. Contact lens solution
- D. All of the above

Answer: D - All of the above

#### THANKS FOR READING!

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