



## DEPENDENT CARE ISSISTANCE PROGRAM (DCAP)

A DCAP PLAN IS AN EMPLOYER-SPONSORED BENEFIT THAT HELPS EMPLOYEES PAY FOR THE CARE OF A QUALIFIED DEPENDENT.

EACH PAY PERIOD, THE EMPLOYEE MAKES A PRE-TAX CONTRIBUTION TO THE DCAP ACCOUNT.

AFTER PAYING FOR CARE AND FILING A CLAIM, THE EMPLOYEE IS REIMBURSED FROM THE DCAP.

## **QUALIFIED DEPENDENTS:**

- ★ A DEPENDENT WHO IS 12 YEARS OLD OR YOUNGER (& LIVES WITH THE EMPLOYEE)
- A SPOUSE OR OTHER IRS-RECOGNIZED DEPENDENT WHO IS PHYSICALLY OR MENTALLY UNABLE TO PROVIDE SELF-CARE

### **USE YOUR DCAP TO PAY FOR THE FOLLOWING:**

(NOT ALL ELIGIBLE ITEMS ARE LISTED)

- ★ DAYCARE PRE-SCHOOL PRE-KINDERGARTEN
- BEFORE AND AFTER SCHOOL CARE (EXTENDED DAY)
- SUMMER DAY CAMPS (OVERNIGHT CAMP DOES NOT QUALIFY)
- ADULT/ELDERLY CARE PROGRAMS
- BABYSITTING DURING WORK AND/OR COLLEGE HOURS
- SICK CHILD CARE
- DEPOSITS FOR CHILD CARE

ANNUAL CONTRIBUTION LIMITS: \$7,500 FOR ENPLOYEES FILING SINGLE/HEAD OF HOUSEHOLD OR INARRIED JOINT \$3,750 FOR ENIPLOYEES FILING MARRIED/SEPARATE

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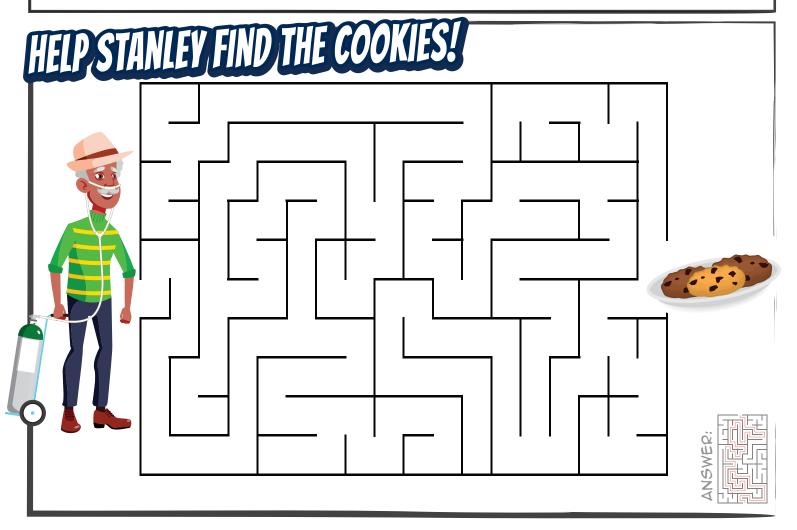




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#### CIRCLE THE FOLLOWING:

QUALIFIED DEPENDENT PRESCHOOL BABYSITTING BETTY THE BENEFACTRESS PRETAX AFTER SCHOOL CARE ADULT CARE PROGRAMS REIMBURSEMENT DAYCARE SUMMER CAMP CAPTAIN CONTRIBUTOR TAX SAVINGS











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