



A DCAP PLAN IS AN EMPLOYER-SPONSORED BENEFIT THAT HELPS EMPLOYEES PAY FOR THE CARE OF A QUALIFIED DEPENDENT, EACH PAY PERIOD, THE EMPLOYEE MAKES A PRE-TAX CONTRIBUTION TO THE DCAP ACCOUNT. AFTER PAYING FOR CARE AND FILING A CLAIM, THE EMPLOYEE RECEIVES REIMBURSEMENT FROM THE DCAP.

#### QUALIFIED DEPENDENTS:

- A DEPENDENT WHO IS 12 YEARS OLD OR YOUNGER (& LIVES WITH THE EMPLOYEE)
- A SPOUSE OR OTHER IRS-RECOGNIZED DEPENDENT WHO IS PHYSICALLY OR MENTALLY UNABLE TO PROVIDE SELF-CARE

#### **USE YOUR DCAP TO PAY FOR THE FOLLOWING:**

(NOT ALL ELIGIBLE ITEMS ARE LISTED)

- DAYCARE PRE-SCHOOL PRE-KINDERGARTEN
- BEFORE AND AFTER SCHOOL CARE (EXTENDED DAY)
- SUMMER DAY CAMPS (OVERNIGHT \* CAMP DOES
- ADULT/ELDERLY CARE PROGRAMS
- BABYSITTING DURING WORK AND/OR COLLEGE HOURS
- SICK CHILD CARE
  - DEPOSITS FOR CHILD CARE



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#### **Customer Service**

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# WORKING PARENTS & DAYCARE EXPENSES



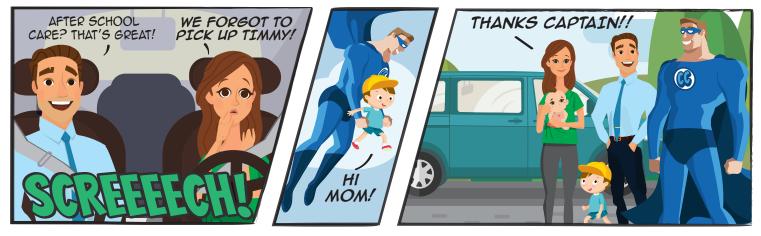
















# **GS** EDISODE SUMMER CAMP SAVES MOM'S SANITY









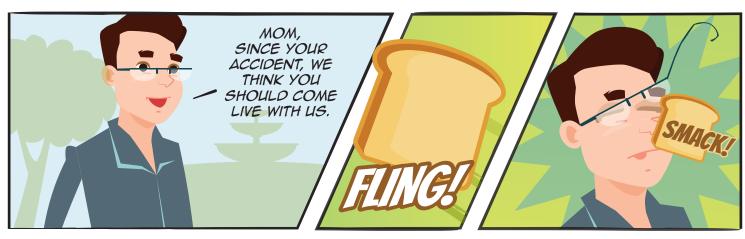


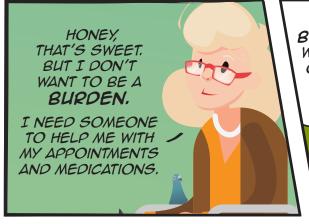


















DID YOU KNOW
THAT YOU CAN GET HELP
WITH ELDERLY CARE
EXPENSES?

WITH A DCAP,
YOU CAN HELP PAY FOR
QUALIFIED DEPENDENTS TO
GET CARE WHILE YOU'RE AT
WORK AND SAVE MONEY
ON YOUR TAXES.



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### TRIVIA

### Which of these is an FSA eligible expense?

- A. Acupuncture
- B. Breast feeding pump
- C. Contact lens solution
- D. All of the above

Answer: D - All of the above

## THANKS FOR READING!

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