

beneliance Compliance Services

Companies with 1-19 Employees

Mandatory Requirements Available from Beneliance

- ☒ POP Documents
- ☒ ERISA/Wrap Documents
- ☒ HIPAA (health and/or benefit account plans managed by a third-party)

Additional Services Available from Beneliance

- ☒ FSA, Limited FSA, DCAP
- ☒ HRA, ICHRA, QSEHRA
- ☒ HSA

Companies with 20-49 Employees

Mandatory Requirements Available from Beneliance

- ☒ POP Documents
- ☒ ERISA/Wrap Documents
- ☒ HIPAA (health and/or benefit account plans managed by a third-party)
- ☒ COBRA

Additional Services Available from Beneliance

- ☒ FSA, Limited FSA, DCAP
- ☒ HRA, ICHRA, QSEHRA
- ☒ HSA

Companies with 50-99 Employees

Mandatory Requirements Available from Beneliance

- ☒ POP Documents
- ☒ ERISA/Wrap Documents
- ☒ HIPAA (health and/or benefit account plans managed by a third-party)
- ☒ COBRA

Additional Services Available from Beneliance

- ☒ FSA, Limited FSA, DCAP
- ☒ HRA, ICHRA
- ☒ HSA

Companies with 100+ Employees

Mandatory Requirements Available from Beneliance

- ☒ POP Documents
- ☒ ERISA/Wrap Documents
- ☒ HIPAA (health and/or benefit account plans managed by a third-party)
- ☒ COBRA
- ☒ IRS Form 5500 (including Delinquent Filer Voluntary Compliance, or DFVC, where applicable)

Additional Services Available from Beneliance

- ☒ FSA, Limited FSA, DCAP
- ☒ HRA, ICHRA
- ☒ HSA

See Reverse for Additional Information

beneliance Compliance Services

All Services Include These Beneliance Advantages and More

- ⊗ Experienced and comprehensive – serving employers for nearly three decades (since 1996)
- ⊗ Highly trained, friendly customer service team available by phone and email
- ⊗ Self-serve information and account management also available 24/7 via web and IVR
- ⊗ Professional account manager well versed in your plan details and related regulations
- ⊗ Online enrollment and account management
- ⊗ Extensive educational and enrollment materials (video, print and digital)
- ⊗ Independent and privately owned

Beneliance COBRA

- ⊗ We take on responsibility for complying with required administrative procedures and regulations
- ⊗ Employer receives easy-to-understand account reports to monitor COBRA activities
- ⊗ Qualified Beneficiaries can make secure online premium payments using credit card or ACH, with immediate on-screen confirmation

Beneliance ERISA Compliance

- ⊗ Document preparation:
 - Plan document and Summary Plan Description (SPD), i.e., Wrap or MegaWrap document
 - IRS Form 5500 and schedule(s), with eFile to DOL
 - Summary Annual Report (SAR)
 - Summary of Material Modification (SMM)
- ⊗ Amendments due to regulatory updates

Beneliance HIPAA Compliance

- ⊗ We stay abreast of changing regulations and alleviate the burden of researching compliance needs, creating documentation, etc.
- ⊗ We provide easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules
- ⊗ All of the above assists you in avoiding fines and penalties

Contact Us Today!

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