









CARE? THAT'S GREAT!

AWWW...



A DCAP PLAN IS AN EMPLOYER-SPONSORED BENEFIT THAT HELPS EMPLOYEES PAY FOR THE CARE OF A QUALIFIED DEPENDENT.

EACH PAY PERIOD, THE EMPLOYEE MAKES A PRE-TAX CONTRIBUTION TO THE DCAP ACCOUNT.

AFTER PAYING FOR CARE AND FILING A CLAIM, THE EMPLOYEE IS REIMBURSED FROM THE DCAP.

QUALIFIED DEPENDENTS:

- ★ A DEPENDENT WHO IS 12 YEARS OLD OR YOUNGER (& LIVES WITH THE EMPLOYEE)
- A SPOUSE OR OTHER IRS-RECOGNIZED DEPENDENT WHO IS PHYSICALLY OR MENTALLY UNABLE TO PROVIDE SELF-CARE

USE YOUR DCAP TO PAY FOR THE FOLLOWING:

(NOT ALL ELIGIBLE ITEMS ARE LISTED)

- ★ DAYCARE
 PRE-SCHOOL
 PRE-KINDERGARTEN
- ★ BEFORE AND AFTER SCHOOL CARE (EXTENDED DAY)
- SUMMER DAY CAMPS (OVERNIGHT CAMP DOES NOT QUALIFY)
- ★ ADULT/ELDERLY CARE PROGRAMS
- ★ BABYSITTING DURING WORK AND/OR COLLEGE HOURS
- * SICK CHILD CARE
- ★ DEPOSITS FOR CHILD CARE

ANNUAL CONTRIBUTION LIMITS

\$5000 FOR EMPLOYEES
FILING SINGLE/HEAD OF
HOUSEHOLD OR MARRIED JOINT

\$2,500 FOR EMPLOYEES FILING MARRIED/SEPARATE

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Customer Service

Toll-Free 877-685-0655 benefits@beneliance.com beneliance.com PO Box 55068 Little Rock, AR 72215



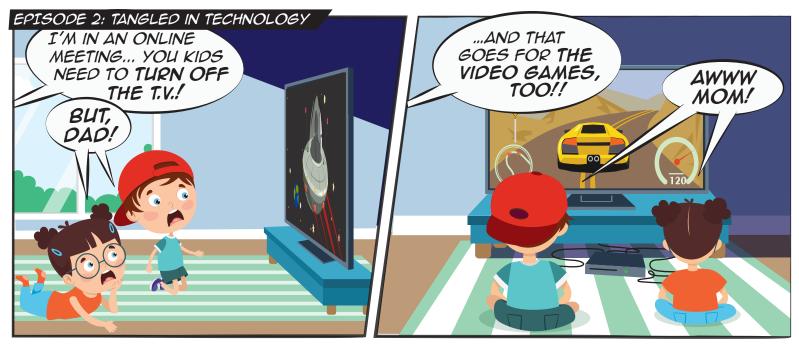
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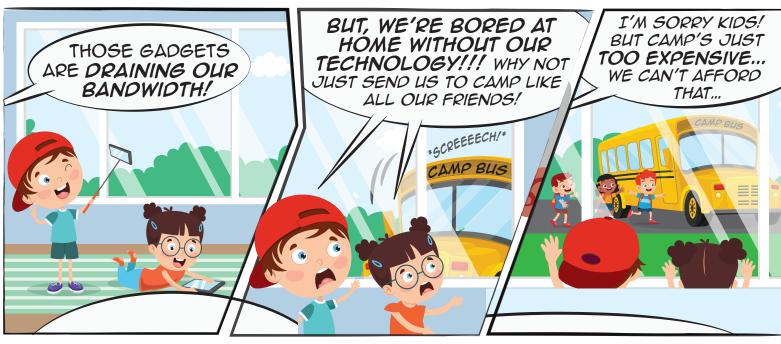
Ensure your receipt has all the information required by your provider.

Upload your

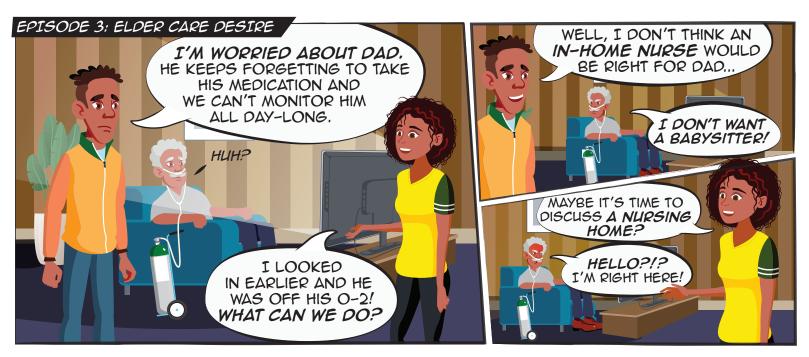
documentaion via the

mobile app.

















A X S AΕ D D D D Ε Ε R T X Z R V L Χ S R F Т E R SCHOOLCA R E J H L

CIRCLE THE FOLLOWING:

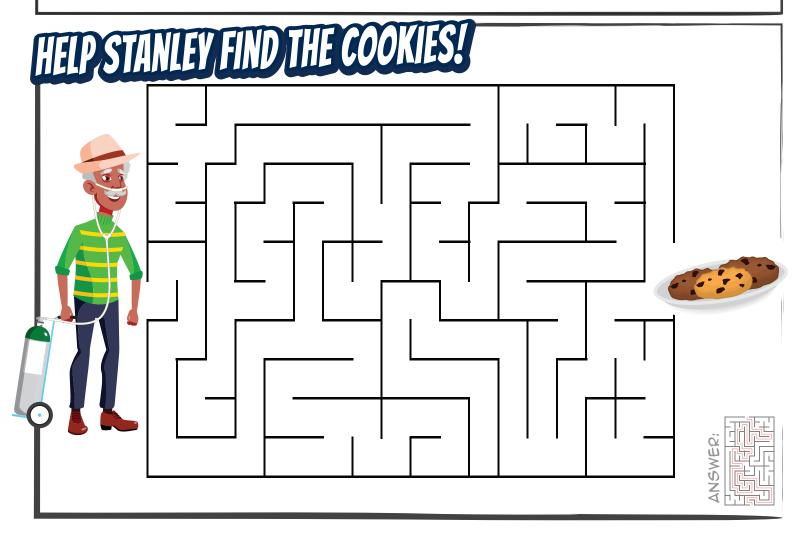
QUALIFIED DEPENDENT PRESCHOOL BABYSITTING BETTY THE BENEFACTRESS PRETAX

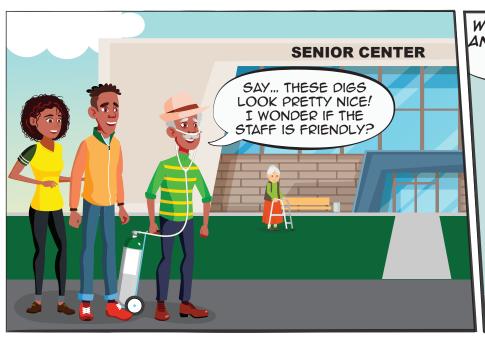
AFTER SCHOOL CARE

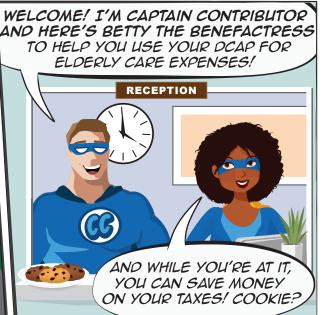
ADULT CARE PROGRAMS

REIMBURSEMENT

DAYCARE
SUMMER CAMP
CAPTAIN CONTRIBUTOR
TAX SAVINGS





























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